SC STAFF SC STAFF

STAFF CONGRESS NEWSLETTER

September 11 2015

Employee Appreciation Week Athletic Events

October 12 – 17, 2015

Staff & Faculty can attend "FREE" plus one guest!

- October 13 7PM Volleyball vs. Cleveland State
- October 14 <u>5 to 7PM Tailgating</u> in Lot O followed by Women's Soccer vs. Wright State
- October 16 7PM Volleyball vs. Oakland
- October 17 Soccer Double Header
 - o 4PM Men vs. Valparaiso
 - o 7PM Women vs. Cleveland State



Souper Luncheon & Holiday Market

Tuesday, November 17, 2015 Luncheon 11AM – 1PM

SUGGESTION DONATION:



Market open 10AM – 2PM 10% of all sales going to Benevolent Association

UC Ballroom

The Northern Kentucky University Staff Congress

shall: create a stronger bond within the staff; solicit and express opinions, suggestions and recommendations of staff on all matters of concern to the various staff constituencies and to the staff as a whole.

Staff Congress shall seek representation in all aspects of Northern Kentucky University governance.

~ Staff Congress Constitution

For more information on staff congress: http://staffcongress.nku.edu/

Did you know Staff Congress meetings are open to the public? Please join us! Time, day & location can be found on our website.

Questions, Comments, Concerns?

The 2015 Staff Congress Roundtable will be held on October 16th

Boxes are located at the Power Plant, Maintenance Building, Norse Commons and Custodial Services, or submit anonymously via interoffice mail to Grace Hiles in AC 105 or online at http://staffcongress.nku.edu/

until September 25th NOTE: This online questionnaire is completely anonymous, no information of computer location or user ID is included in the email it generates and sends to Staff Congress.

Congrats to our Fall 2015 Book Award Recipients!

The Staff Congress Book Award was given to: Monica Twehues & Sopheap Sok Verba.

Monica is a Custodian with Maintenance and Facilities.

Sopheap is Prospect Analyst with Advancement Services.

Details on how to apply for the 2016 Spring Book Award will be coming soon!

A full listing of your **2015-2016 Staff Congress Representatives** with contact information **can be found here** for your convenience. <u>Executive Team members are noted on our site.</u>

As University structure changes, the division title of current representatives will remain unchanged until their next Staff Congress election cycle. At that time a formal count of established divisions, that is being reevaluated this fall and voted upon by the BOR as the approved University Organizational Chart, will be used for the new division of seats in future elections.

Did you know?

We have Zip Cars on campus! Just visit <u>http://www.zipcar.com/nku</u> for more information on this new service.

You can ride the TANK for free with your NKU AllCard.

Our <u>Campus Recreation Center offers family memberships</u> for NKU employees & currently offers 20% off annual prices until 11/11/2015

Happy 10th Birthday to the PACE Program!

NKU has offered the Program for Adult Centered Education since 2005. The <u>PACE Program</u> will celebrate in Campbell Hall during the week of October 26, so be on the lookout for additional details soon!

Faculty/Staff Family Night is October 10th

You and your family are invited to a night of fun at the Campus Recreation Center. There will be food, music, games, prizes, and activities for kids and adults. Take a tour of the renovated Rec Center and go swimming in the spectacular new aquatics area!

Do you have an article to share?

Send your article or suggestions for the next newsletter to Lori Thaxton, Outreach Committee Co-Chair, <u>thaxtonl@nku.edu</u>

Thank You! & Go Norse!

News, Updates, and Information

Wellness is conducting

the <u>30 for 30 Challenge</u> again. Find your activity tracking guide inside the Meet Me Outdoors Guide to the Tri-State from our partners at Green Umbrella that you should have received in your inbox.

NKU Benefits Fair

September 15, 2015 Student Union Ballroom, 11AM to 3PM

Flu vaccine will be available; <u>online</u> <u>registration</u> is required. Bring your insurance card and NKU All Card with you to bill insurance or a \$25 out of pocket fee will be charge (check or cash only.)

WELCOME TO THE CLASS OF 2019

Support our student athletes!

Fall sports are in full swing as N.K.U. athletics has entered the Horizon League in July 2015.

For more information about schedules, please visit <u>nkunorse.com</u>.

GO NORSE!

December Pay Date Is Changing!

All monthly employees will receive their December paycheck on the last day of the month. This means no more waiting 6 or more weeks between the December and January paychecks.

ACTIVATIONS/REHIRES 04/08/15 - 08/11/15

NAME

Baldwin, Jeffrey Belis, Christina Boyd, Jeffrey Brannen, John Briggs, Chelsey Bushle, David Carroll, Natalie Chesnut, Casey Clark, Shawna Convers, Victoria Dwyer, Sean Exxes, Nevin Fields. Eric Forrester, Maddie Gleason, Kathryn Hollingsworth, Kelly Kloentrup, Lisa Litzinger, Clint Loftis, Rachel Mozzocco, Elizabeth Nageleisen, Amanda Niece, Clinton Nored, Ronald Pape, Holly Partin, Ethan Phinney, Terese Pope, Samuel Rack, Anthony Ragland, David Rebold, Kristin Rechtin, Timothy Schievink, Brooke Schmitz, Thomas Speights, Christa Stagg, Erik Steffen, Kimberly

| DEPARTMENT | TITLE | EFF. DATE |
|--------------------------------------|--|-------------|
| Athletic Development | Sr. Asct Athletic Director for External Ops. | 08/01/2015 |
| CINSAM | Manager | 06/29/2015 |
| Locksmith | Locksmith | 08/03/2015 |
| Men's Basketball | Head Coach – Men's Basketball | 04/08/2015 |
| Counseling, Social Work & Leadership | Training Assistant | 05/12/2015 |
| University Marketing | Manager | 07/01/2015 |
| PP – Custodial Services | Custodian | 04/28/2015 |
| Counseling, Social Work & Leadership | Training Assistant | 05/29/2015 |
| Univ. Connect & Persist | Associate Director | 08/03/2015 |
| Office of Admissions | Administrative Secretary | 06/29/2015 |
| Men's Basketball | Assistant Coach | 04/17/2015 |
| Music | Technician | 07/27/2015 |
| Institutional Research | Business Analyst | 04/01/2015* |
| Budget Office Senior | Budget Analyst | 06/08/2015 |
| Softball | Head Softball/Adm. Coordinator | 07/30/2015 |
| PP – Custodial Services | Custodian | 06/22/2015 |
| PP – Custodial Services | Custodian | 07/21/2015 |
| PP – Custodial Labor | Building Services Materials Handler | 06/03/2015 |
| LGBTQ Programs & Services | Coordinator | 08/01/2015 |
| WNKU Programming | Assistant Program Director | 06/01/2015 |
| Marketing & Communications | Director of Public Relations | 05/26/2015 |
| HVAC/General Maintenance | HVAC/General Maintenance Mechanic | 04/28/2015 |
| Intercollegiate Athletics | Assistant Men's Basketball Coach | 04/27/2015 |
| PP – Operations & Maintenance | Specialist, Work Control | 05/04/2015 |
| PP – Custodial Services | Custodian | 07/14/2015 |
| PP – Facilities Management | Manager, Environmental Sustainability | 07/08/2015 |
| Athletics Communication | Director of Sports Communication | 07/01/2015 |
| Men's Basketball | Director of Men's Basketball Operations | 04/20/2015 |
| Men's Basketball | Assistant Coach, Men's Basketball | 05/06/2015 |
| Biological Sciences | Academic Coordinator | 06/15/2015 |
| Public Safety – Field Operations | Public Safety Officer | 07/27/2015 |
| Marketing & Communications | Coordinator | 05/18/2015 |
| PP – Custodial Services | Custodian | 05/12/2015 |
| Physics & Geology | Coordinator | 07/13/2015 |
| IT – Infrastructure & Operations | Group Lead Network Administrator | 06/01/2015 |
| Office of Admissions | Specialist | 07/06/2015 |

EFF. DATE

STATUS

ACTIVATIONS/REHIRES

04/08/15 - 08/11/15

| 01/00/12 00/11/12 | | | |
|-------------------------------|--------------------------|------------|--|
| DEPARTMENT | TITLE | EFF. DATE | |
| IT – Enterprise Systems Group | SAP BI Developer | 07/01/2015 | |
| Campus Recreation | Coordinator, Intramurals | 08/03/2015 | |
| CINSAM | Lab Coordinator | 04/27/2015 | |
| Inclusive Excellence Project | Coordinator | 05/04/2015 | |
| | | | |

REASSIGNMENTS, RECLASSIFICATIONS, TITLE/STATUS CHANGES, PROMOTIONS 04/08/15 - 08/11/2015

DEPARTMENT

Baker, Eileen Barnes, Barbara Campbell, Matthe Clark, Ryan Cole, Christopher Danzo, Amy Decker, Melissa Espelage, Andrey Fox, Robert Frazier, Michael Gabbard, Tyler James, Ann Jett, Justin Kirch, Debra Laycock, Dionne Lytle, Alex Mcgue, John Meeker, Amanda Messer, Sarah Mortensen, Tye Nilson. James Pena, Leyla Riffe, Linda Rowe, Ashley Ryckbost, Anne Scheidler, Carolin Sofranko, Tim Stokes, Tracy

NAME

NAME

Taylor, Scott

Wiley, David

Wright, Jonathan

Zippin, Angela

TITLE

| | | | SIAIUS | EFF. DATE |
|------|---|---------------------------------------|------------------|-------------|
| | IT – Academic Technology Group | Training Developer | Reclassification | 07/01/2015 |
| a | AVP Student Engagement & Bus. Ops. | Administrative Assistant II | Reclassification | 07/05/2015 |
| hew | IT – Infrastructure & Operations Group | Systems Analyst III | Reclassification | 06/01/2015 |
| | Marketing & Communications | Writer/Digital Specialist | Reassignment | 04/01/2015* |
| ner | Marketing & Communications | Director, Univ. Communications | Reassignment | 04/01/2015* |
| | Testing Services | Director, Testing Services | Reclassification | 07/01/2015 |
| a | Economics & Finance | Academic Coordinator | Reassignment | 07/01/2015 |
| ew | Student Achievement Programs & Services | Coordinator, Student Engagement | Reassignment | 06/01/2015 |
| | Energy Management Systems | Superintendent | Promotion | 05/01/2015 |
| el | Marketing & Communications | Brand Manager | Reassignment | 04/01/2015* |
| | Fine Arts Events | Coordinator, Fine Arts Events | Title Change | 07/01/2015 |
| | Student Conduct, Rights & Advocacy | Sr. Associate Dean | Promotion | 06/01/2015 |
| | Campus Recreation | Assistant Director of Bus. Services | Reclassification | 07/01/2015 |
| | Compliance & Student Services | Sr. Academic Advisor | Reclassification | 07/01/2015 |
| ne | Marketing & Communications | Graphic Designer | Reassignment | 04/01/2015* |
| | Marketing & Communications | Specialist, Digital/Social Media | Reassignment | 04/01/2015* |
| | WNKU Development & Marketing | Program Director | Promotion | 04/07/2015* |
| da | Career Services | Associate Dir., Student Scvs/Prgrms | Promotion | 05/01/2015 |
| | Student Financial Assistance | Team Leader | Promotion | 06/01/2015 |
| • | Admissions | Associate Director, Admissions | Promotion | 05/18/2015 |
| | Marketing & Communications | Director, Marketing Strategy | Reassignment | 04/01/2015* |
| | Office of Admissions | Coordinator, Multicultural Recruitmt. | Reclassification | 07/01/2015 |
| | PP – Custodial Services | Lead Custodian | Promotion | 04/26/2015 |
| | Office of Admissions | Coordinator, Customer Svc & Events | Reclassification | 07/01/2015 |
| e | Steely Library | Certified Library Specialist II | Reclassification | 06/15/2015 |
| line | Marketing & Communications | Graphic Designer | Reassignment | 04/01/2015* |
| | Marketing & Communications | University Photographer | Reassignment | 04/01/2015* |
| | African American Programs & Services | Director of AA Student Programs | Reclassification | 06/01/2015 |
| | | | | |

REASSIGNMENTS, RECLASSIFICATIONS, TITLE/STATUS CHANGES, PROMOTIONS

04/08/15 = 08/11/2015

| TITLE | STATUS |
|------------------------------------|------------------|
| Coordinator, Strength&Conditioning | Reassignment |
| Specialist | Reclassification |
| Associate Director | Reclassification |

Coordinator

TRANSFERS

04/08/15 - 08/11/15**NEW DEPARTMENT**

Anderson, Benjamin **Disability Programs & Services** Budd, Tiffany World Languages & Literatures Estridge, Robin HR – Payroll & Tax Hetteberg, Eric Schweitzer-Hardy, R. **Economic Initiatives** Sickinger, Dennis Electric Shop Siddens, Cynthia Alumni Programs Smith, Walter PP – Custodial Services Wittenstrom, Stephanie Office of the University Registrar **Testing Services**

DEPARTMENT

Steely Library

Campus Recreation

Campus Recreation

NAME

Tucker, Emily

Wease, Steven

Wood, Jill

NAME

TITLE **PREVIOUS DEPARTMENT** Health, Counseling/Stud Wellness Director International Education Center Department Budget Officer 04/13/2015 **Enrollment Management** Coordinator PP – Auxiliary Housing/Facilities Mgmt. PP – Laborers Building Srvcs. Mat. Handler School of the Arts Assistant to the Director Environmental Safety & Compliance Specialist, Safety Systems **College Development** Director of Development PP – Laborer Building Srvcs. Mat. Handler 05/24/2015

CONTRACT/TEMPORARY TO REGULAR & REGULAR TO CONTRACT

04/08/15 - 08/11/15

| NAME | DEPARTMENT | TITLE | STATUS | EFF. DATE |
|--------------------|--------------------------------------|------------------------------|--------------------------------|------------|
| Chesnut, Casey | Counseling, Social Work & Leadership | Training Assistant | Student to Staff | 05/29/2015 |
| Crabbe, Heather | Chase – Student Affairs | Assistant Dean of Students | Contract to Regular | 07/01/2015 |
| Henderson, Malcolm | Norse Advising | Advisor, Undergrad. Prgrms. | Student to Staff | 05/17/2015 |
| Kaylor, Brandon | PP – Custodial Services | Custodian | Student to Staff | 07/14/2015 |
| McPheron, William | Parking Services | Technical Support Specialist | Contract to Regular | 06/15/2015 |
| Narwold, Barbara | Testing Services | Coordinator | Temporary to Regular | 06/29/2015 |
| Reincke, Stephanie | Teacher Education | Administrative | Secretary Temporary to Regular | 06/22/2015 |
| Thompson, Kara | Norse Advising | Advisor, Undergrad. Prgrms. | Student to Staff | 04/27/2015 |

DEPARTURES

04/08/15 - 08/11/15

| NAME | DEPARTMENT | TITLE | EFF. DATE |
|-----------------|---------------------------------|-----------------------------|------------|
| Aber, Angela | Campus Recreation | Coordinator, Fitness | 07/11/2015 |
| Barker, Thomas | IT - Enterprise Systems Group | Technology Architect | 06/13/2015 |
| Blend, Danielle | Early Childhood Center | Coordinator | 08/01/2015 |
| Booth, Brittany | Athletics Marketing & Promotion | Assistant Athletic Director | 07/03/2015 |

EFF. DATE

07/01/2015

07/01/2015

07/01/2015

EFF. DATE

05/25/2015

06/29/2015

06/29/2015

07/13/2015

07/13/2015

04/01/2015*

06/29/2015

DEPARTURES 04/08/15 - 08/11/15

NAME

DEPARTMENT TITLE **EFF. DATE** Brennan, Meredith IT – Information Technology-Central Senior Program Manager 05/30/2015 Bridewell, Amy IT – Information Technology-Central Assistant to the CIO 08/08/2015 PP – Custodial Services Custodian Britton, Edna 04/25/2015 Burns, Heather Office of Admissions Counselor 05/02/2015 Catton. Patricia Marketing & Communications Coordinator 06/27/2015 Conrad, Eric Public Safety – Field Operations Public Safety Officer 07/21/2015 Auxiliary Housing Facilities Management HVAC Mechanic Conrad, Kevin 08/07/2015 Office of the University Registrar Coordinator, Degree Audit & Data Quality Costner, Whitney 07/03/2015 **Educational Outreach** Cunningham, Sandi Advisor 05/30/2015 Heavy Equipment Operator/Utility Marker DeJaco, Douglas IT – Roads & Grounds 06/04/2015 Etler, Vernon Custodian PP – Custodial Services 07/03/2015 **Biological Sciences** Eubanks, Katherine Academic Coordinator 05/07/2015 Faulkner, Ethan Men's Basketball Assistant Coach, Men's Basketball 06/01/2015 Goldberg, Michael WNKU – Development & Marketing **Program Director** 07/04/2015 Coordinator Gump, Cynthia **Testing Services** 06/29/2015 PP – Custodial Services Custodian Hackney, Teresa 04/08/2015 Harrington, Laura **Testing Services** Coordinator 05/29/2015 Univ. Architect, Design & Const. Mgmt. Associate Director Heflin, Marilyn 07/01/2015 Hirschberg, Steven **WNKU Programming News Producer** 06/23/2015 Hixon, Barry PP – Custodial Services Custodian 04/03/2015* Holladay, Lorena Manager, Membership WNKU FM Radio 07/22/2015 Humphress, Matthew PP – Custodial Labor **Building Services Materials Handler** 05/10/2015 Jackson, Dante Assistant Coach, Men's Basketball Men's Basketball 07/01/2015 Johnson. Belinda Office of Admissions Specialist 07/03/2015 Kelley, Matthew WNKU FM Radio News Assistant 05/07/2015 Kremer, Brian Norse Advising Advisor, Undergraduate Programs 06/24/2015 Lawhorn, Christine **Transfer Services** Specialist 08/04/2015 Martin, Carolyn Custodian PP – Custodial Services 07/11/2015 McGinley, Nancy Norse Advising Secretary 07/10/2015 Moore, Carrie METS Director 06/02/2015 **BW Business Support Group** Snr. Business Systems Analyst 05/02/2015 Moore, Jane Rees Newman, Kenneth Carpentry/Construction Specialist/Carpentry Repairs 07/16/2015 **Campus Recreation** North, Haley Coordinator 08/04/2015 Peters, Roy Music Technician 04/03/2015* Ragland, David Men's Basketball Assistant Coach 05/06/2015 Sanborn, Kristine College Educ. & Human Svcs. Adv. Center Advisor 06/29/2015

DEPARTURES 04/08/15 = 08/11/15

| | 04/00/13 - 00/11/13 | | | | | |
|-------------------|---|---------------------------------|------------|--|--|--|
| ME | DEPARTMENT | TITLE | EFF. DATE | | | |
| naffer, Heather | Civic Engagement & Nonprofit Cap. Bldg. | Administrative Secretary | 05/30/2015 | | | |
| pson, Michele | Early Childhood Center | Coordinator | 08/01/2015 | | | |
| tch, Patrick | PP – Custodial Services | Custodian | 04/21/2015 | | | |
| ed, Jennifer | College of Business | Manager, Events & Projects | 07/08/2015 | | | |
| eitenberger, Todd | Public Safety – Field Operations | Public Safety Officer | 05/08/2015 | | | |
| omas, Edgar | PP – Custodial Services | Custodian | 05/02/2015 | | | |
| vnsend, Sheila | Advanced Nursing Studies | Academic Coordinator | 04/28/2015 | | | |
| ten, Patricia | Health, Counseling & Student Wellness | Specialist, Medical billing | 06/29/2015 | | | |
| der, Sandra | Campus & Space Planning | Specialist | 08/01/2015 | | | |
| liams, Anthony | Public Safety – Field Operations | Public Safety Officer | 07/03/2015 | | | |
| liamson, Molly | Special Events & Stewardship | Director of Dev. Communications | 05/30/2015 | | | |
| rkman, Bryan | IT – Infrastructure & Operations Grp | Systems Analyst II | 04/18/2015 | | | |
| gler, Sandra | PP – Custodial Services | Custodian | 05/09/2015 | | | |
| | | | | | | |

RETIREES

04/08/15 - 08/11/15

| ME | DEPARTMENT | TITLE | EFF. DATE |
|--------------|-----------------------------------|------------------|------------|
| nson, James | PP – Custodial Services | Custodian | 05/01/2015 |
| ith, Diane | Master of Business Administration | Coordinator | 07/01/2015 |
| ence, Daniel | Physics, Geology & Engineering | Coordinator | 08/01/2015 |
| eber, Betty | Chase – Law Library | Technical Typist | 06/01/2015 |
| | | | |

ADMINISTRATIVE/EXECUTIVE

04/08/15 - 08/11/15

| NAME | DEPARTMENT | TITLE | REASON | EFF. DATE |
|--------------------|--|-------------------------------------|------------|------------|
| Anderson, Benjamin | Health, Counseling & Student | Wellness Director | Transfer | 05/25/2015 |
| Byles, Robert | IT – Enterprise System Group | Director | Retiree | 05/01/2015 |
| Corbett, Idna | Undergraduate Academic Affairs | Vice Provost | New Hire | 07/20/2015 |
| Davis, Linda | IT – FI Business Support Group | Sr. Business Systems Analyst | Retiree | 07/29/2015 |
| Fisher, Kathryn | College Development | Director of Advancement, COI | New Hire | 05/11/2015 |
| Herron, Marla | Office of the University Registrar | Registrar | Separation | 07/13/2015 |
| Jones, Mark | Univ. Architect, Design & Construction | Associate Director | New Hire | 07/27/2015 |
| Kline, Kenneth | Budget Office | Senior Director | Separation | 06/19/2015 |
| Langley, Samantha | Vice Provost Grad. Ed, Research/Outreach | Vice Provost | New Hire | 07/01/2015 |
| Moore, Dannie | African American Programs & Services | Assistant VP, Student Inclusiveness | Promotion | 06/01/2015 |
| Moore, Sue | Administration & Finance | Sr. Vice President | Promotion | 07/01/2015 |

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04/08/15 - 08/11/15

| NAME | DEPARTMENT | TITLE | REASON | EFF. DATE |
|----------------------|---|-----------------------------------|--------------|------------|
| Moynahan, J. Patrick | Norse Advising | Interim Director, Advising Center | Reassignment | 07/21/2015 |
| Ramey, Kenneth | Administration & Finance | Vice President | Retirement | 07/01/2015 |
| Reynolds, Linda | Administration & Finance | Director of Administration | Retirement | 08/01/2015 |
| Waple, Jeffrey | AVP/Dean of Students/Student Engagement | Assistant Vice President | Separation | 07/01/2015 |
| Willis, Jason | University Police | Director | Separation | 05/29/2015 |
| Wind, Joseph | Government, Corp. & Foundation | ice President | Retirement | 08/01/2015 |
| | | | | |

* Not on previous report