# NORTHERN NORTHERN KENTUCKY UNIVERSITY

# STAFF CONGRESS NEWSLETTER

November, 2014

## Did you know Staff Congress meetings are open to the public? Please join us!

Time, day & location can be found at: http://staffcongress.nku.edu/schedule.html%20

Contact your representative for the monthly meeting agenda!

Upcoming guests to Staff Congress meetings:

November 13:

- Director of Business Operations & Auxiliary, Andy Meeks Vice President for Enrollment/Degree Management, Ms. Kim Scranage
- Assistant Vice President for Planning and Performance, Dr. Vickie Natale

December 11:

President Mearns

January 15:

• Employee Wellness Manager, Ms. Kim Baker

February 12:

• Senior Vice President, Division of Institutional Effectiveness, Dr. Sue Hodges Moore

We also have the pleasure of having Vice President of Administration & Finance, Mr. Ken Ramey, Human Resources Senior Director, Ms. Lori Southwood & Staff Regent Steve Meier attend every monthly meeting!

\*Events, guests or times may charge at the discretion of the Staff Congress Executive Team. Please refer to monthly agendas.

# Soup & Dessert LUNCHEON AND HOLIDAY MARKET

TUESDAY, NOVEMBER 11 11AM-1PM UC BALLROOM



SUGGESTION DONATION:



10AM-2PM

NKU Benevolent Soup Bowls, Handmade Soap/Oil, May Creations Custom Beads, Mary Kay, Tastefully Simple, Thirty One, and more.

10% OF SALES GOING TO BENEVOLENT ASSOCIATION

# Staff Congress Tailgate

It may have been a dark, dreary, wet Wednesday, but the Staff Congress Tailgate and Faculty/Staff Appreciation Men's Soccer Game on October 15 was a fun evening. We had some wonderful snacks at the potluck tailgate party before the game, and everyone attending got to know each other a little better. The outcome of the game wasn't what we wanted (NKU 1, West Virginia 2), but we rooted our Norse on—even in the rain. At halftime, Staff Congress President Rebekah Richardson and Faculty Senate President Steven Weiss had a penalty kick showdown, with Dr. Weiss coming out ahead.

We hope that this is just the first in many tailgate parties and games where staff and faculty can congregate, root on our Norse and get to know our fellow NKU associates better.





Thank you to all staff who submitted questions, to Dr. Perry Bratcher & Ms. Katherine Hahnel for taking notes throughout the event. A special thank you to the roundtable committee and Grace Hiles for their hard work in putting this event together.

Thank you also to the President and other administrators who took time out of their day to be available to answer questions.

# **Roundtable Event**

The round table event is venue for staff to ask questions to the university administration. Each question is reviewed by the administration and then asked at this event by President Mearns, his cabinet, and other administrators. This year's event was a great success!

Answers to all of the answers asked during the meeting will be distributed through email and posted to the Staff Congress webpage before the Thanksgiving break. Due to time constraints there were a few questions that were not asked during the meeting. Answers to these questions will be gathered and distributed at a later date.

Several questions were directed to HR and facilities. HR will be bringing clarification to these questions at the February meeting. Facilities will hold a meeting with all the facilities staff to answer questions pertaining directly to that group. The date for this meeting is still to be determined. The Northern Kentucky University Staff Congress shall: create a stronger bond within the staff; solicit and express opinions, suggestions and recommendations of staff on all matters of concern to the various staff constituencies and to the staff as a whole.

Staff Congress shall seek representation in all aspects of Northern Kentucky University governance.

~ Staff Congress Constitution

For more information on staff congress: <u>http://staffcongress.nku.edu/</u>

### Attention NKU Staff! Save the date!

January 22, 2015 US Bank Arena – 7pm Faculty/Staff Appreciation BKB game

Join Staff Congress and Faculty Senate to cheer on the Norse Men's Basketball team in their battle against North Florida!

We are pleased and honored to share this night with our military! It's also Military Appreciation night presented by the Kentucky National Guard.

This is also \$1 beverage night!

Don't miss this opportunity to support your military, faculty, staff and NORSE!

More information pertaining to event will be coming!



NKU employees work with important business files every day, and it is important to ensure that those files are stored securely and backed up regularly so they can be easily recovered in the event of a hard drive or other computerrelated failure. Do you have a backup plan to ensure that your important files will not be lost in such a situation? The Staff **Congress Technology Committee** and the Office of Information Technology offer the following "DOs and DON'Ts" to make sure your key business data is stored safely:

- DO use your individual network storage (usually designated as your "J:\ drive") for files unique to your needs or position, and your department network storage (usually designated as your "K:\ drive") for files that are used collaboratively with others in your department. More information about using these drives can be found on the <u>IT website</u>.
- DO take advantage of Blackboard organizations or SharePoint sites to organize files, calendars, etc. for cross-departmental projects or workgroups.

# IT Tidbits: What's Your Backup Plan?

- DO contact IT if a failure occurs, so that your files can be restored from a backup as quickly as possible – IT maintains backups for 14 calendar days.
- DON'T save important files on your desktop or individual hard drive (C:\), which are not backed up elsewhere and could be lost if a failure occurs.
- DON'T save sensitive university data – especially student data – on individual hard drives, portable storage devices like memory sticks, flash drives, external hard drives, or cloud services like Sky Drive or Dropbox. None of these are backed up by NKU, and laptop hard drives and portable devices are easy targets for thieves.
- DON'T save personal files, such as photos or music, to network file storage – server space is expensive, and ensuring it is used only for business-related files helps keep costs under control.

### News, Updates, Information, and Links

# Afterhours contact numbers...

In case of an after hour nonemergencies contact NKU Power Plant at x5548.

Campus Police Non-Emergency Number: x5500 or police@nku.edu

**Campus Police Emergency** 

### Staff Congress Scholarship Committee

Don't forget to apply for the Staff Congress Book Award. You can find information on the staff congress website or clicking the link below. <u>http://staffcongress.nku.edu/book-award.html</u>

### NKU Wellness: http://wellness.nku.edu/

Check out the NKU Wellness Website. As one of the Healthiest Employers of Greater Cincinnati in 2011, 2012, and 2013 NKU Employee Wellness offers something for everyone. Check out the Wellness website for Campus Walking Maps, Massage Services, Tobacco Cessation Resources, Community Gardens opportunities, and many other services that can be found by clicking here: http://wellness.nku.edu/employee/services.ht ml

### Improved Security in Employee Self-Service Banking Updates...

Starting on November 5<sup>th</sup>, an added layer of security in ESS for direct deposit changes or updates will better protect employees' bank information. Employees will authenticate by entering the last 8 digits of their ISO number and last 4 digits of their SSN in order to access their banking information. In-person changes by employees presenting a valid photo ID will still be accepted in the Payroll

### **NKU Policy Site:**

NKU Policies can be found on the Policy Website at http://policy.nku.edu/

Sign up for the listserv to receive notification when a policy is under review.

http://policy.nku.edu/under\_review .html

### NKU is Tobacco Free...

Check out the Wellness Website for more information on Tobacco Cessation

Next Health Monday Quit Clinic will be on November 17<sup>th</sup> in the Student Union Lobby.

For more information: http://tobaccofree.nku.edu/cessation.html

#### ACTIVATIONS 12/04/13 - 08/11/14

#### NAME

Axline, Robert Becknell, Amy Blankenship, David Bushle, David Durkin, Harry Eastwood, Andrea Eimer, Correy Fern, Daniel Fillipp, Laura Gabbard, Tyler Gray, Mary Monica Hill, Courtney Jackson, Dante Jacobs, Thomas Kirch, Debra Koenig, Lisa McEldowney, Bryan Miller, Anthony Mountain, Lauren Murray, Johnathan Nicolaus, Christopher Pangburn, Darla Peebles, Tina Poland, David Rivello, Christopher Robisch, Lindsay Roby, Alyssa Rose, Russell Rumage, Michael Sargent, Jody Steller, Jeffrey Stringer, Susan Stryker, Anna Taylor, Scott Tempel, Rose Thompson, Casey Wease, Steven Witte, John Wolfram, Christina

#### DEPARTMENT

Athletic Development Institutional Research PP - Custodial Services University Printing Chase - Advancement VP - Student Affairs Grant County Center Public Safety - Field Operations Softball Fine Arts Events Health, Counseling & Student Wellness Teacher Education Men's Basketball Counseling, Social Work & Leadership Athletic Administration University Suites Intercollegiate Athletics Computer Science Residential Village Public Safety - Field Operations Accounts Payable Enterprise System Group VP for Academic Affairs & Provost PP – Auxiliary Housing Facilities Mgmt. Research, Grants & Contracts University Police Education Abroad Women's Basketball PP - Locksmith University Housing Biological Sciences NKU Foundation Administration College of Ed. & Human Srvcs. Adv. Cntr. IT - Enterprise System Group Health, Counseling & Student Wellness College of Arts & Sciences Steely Library PP – Roads & Grounds Health, Counseling & Student Wellness

#### TITLE

Coordinator, Athletic Mktg. & Promotions	07/07/2014
Analyst	02/03/2014
Floor Care Operator	06/23/2014
Manager	01/22/2014
Director of Development	04/14/2014
Assistant to the Vice President	01/06/2014
Associate Director, Grant County Programs	08/11/2014
Public Safety Officer	01/20/2014
Assistant Coach, Women's Softball	07/21/2014
Manager	06/02/2014
Counselor	12/09/2013
Administrative Secretary	06/02/2014
Assistant Coach	04/21/2014
Coordinator	07/28/2014
Advisor	07/09/2014
Residence Hall Director	07/21/2014
Asst. Athletic Director for Comm. & Media	07/01/2014
Academic Coordinator	08/04/2014
Residence Hall Director	07/21/2014
Public Safety Officer	12/09/2013
Accounts Payable Manager	06/10/2014
Project Manager, Enterprise Projects	01/06/2014
Executive Assistant to the Provost	07/28/2014
HVAC/General Maintenance Mechanic	07/23/2014
Senior Administrator, Grants & Contracts	06/16/2014
Public Safety Officer	03/24/2014
Study Abroad Advisor	02/12/2014
Assistant Coach	06/13/2014
Building Trades Specialist	03/03/2014
Coordinator, Facilities	04/21/2014
Technician, Lab	08/04/2014
Administrative Specialist	07/01/2014
Director of Advising	07/11/2014
SAP BI Developer	03/10/2014
Associate Director	07/21/2014
Advisor	07/07/2014
Library Assistant	05/12/2014
Groundskeeper	02/19/2014
Counselor	12/09/2013

#### TRANSFERS 12/04/13 - 08/11/14

Parking Services

#### NAME

#### PREVIOUS DEPARTMENT

NEW DEPARTMENT

TITLE

Operations Supervisor

EFF. DATE

08/04/2014

Baird, Elias	Procurement Services
Bertsch, Justin	IT – Customer Systems
Burkhardt, Lesanne	Chase College of Law
Calhoun, Angela	Institutional Research
Cox, Rebecca	Teacher Education
Dawson, Mary Beth	IT - Academic Technology Gro
Edgington, Sarah	Student Account Services
Flora, Adam	PP – Roads & Grounds
Horne, Mary	Office of the Registrar
Koenig, Sharon	Procurement Services
Linn, Stephen	Biological Sciences
Maxedon, Gabrielle	Counseling, Social Work & Lea
Moran, John	PP – Auxiliary Housing
Rainey, Shawn	Curriculum & Academic Comp
Slone, Jessica	Educational Outreach
Spaulding, Annie	University Housing
Stapleton, Paula	VP - Student Affairs
Taylor, Jennifer	Kentucky Center for Mathemati

		- <b>r</b>	
	IT – Academic Technology Group	Analyst, Academic Tech.	07/01/2014
	VP Administration & Finance	Assistant to the VP	08/04/2014
	Office of the University Registrar	Director, Registrar Services	12/16/2013
	Counseling, Social Work & Ldshp.	Academic Specialist	05/15/2014
roup	College of Business	College Business Officer	06/16/2014
-	University Development	Coordinator	05/12/2014
	Learning Environment & Technology	Tech, Support Specialist II	12/09/2013
	Advanced Nursing Studies	Secretary	05/27/2014
	Ky. Center for Mathematics	Administrative Assistant	05/19/2014
	Chemistry	Post Doctoral Associate	05/01/2014
eadership	Dean of Students/Stud. Engagement	Coordinator, Violence Prev.	04/17/2014
	PP – Roads & Grounds	Groundskeeper	02/24/2014
pliance	VP Student Affairs	Analyst, Assmnt. & Rsrch.	07/29/2014
-	Office of Student Accounts Srvcs.	Student Account Srvcs. Rep.	07/14/2014
	University Advancement	Assistant to the VP	02/24/2014
	Kentucky Center for Mathematics	Department Business Officer	12/09/2013
tics	Institutional Effectiveness	Coordinator	04/14/2014

EFF. DATE

#### REASSIGNMENTS, RECLASSIFICATIONS, TITLE/STATUS CHANGES, PROMOTIONS 12/04/13 – 08/11/14

#### NAME

Barnett, Thomas Berning, Malinda Biggs, Kenneth Bishop, Kristi Bray, Gina Brun, Judith Burden, John Chesnut, Jeffrey Doyle, Michael Eutsey, Rhonda Fields, Leslie Fitzsimmons, Becky Foltz, Dyane Geberegeorgis, Yewineshet Glandorf, Frank Hempfling, Kimberley Hunley, Stephanie Ison, Janice Kappesser, Patricia Keller, Curtis Keller, Curtis Kelley, Sara Ketron, Shirley Kinsler, Staci Koenig, Andrew Lauer, David Lawrence, Alicia Mayse, Tiffany Melish, Michelle Molique, Kathy Mullins, Amanda Neal, Brandi Ogle, Leslie Osborne, Yvonne Perry, Nancy Raleigh, James Schweitzer, Amanda Snow, Melody Sterrett, Amy Williams, Anthony Willis, Sandra Wiseman-Moore, Krista

#### DEPARTMENT

Office of the Comptroller PP - Operations & Maintenance Steely Library Steely Library Chase College of Law Chase College of Law IT - Infrastructure & Operations Group IT - Academic Technology Group PP - Roads & Grounds Chase College of Law Athletic Administration Chase College of Law Student Financial Assistance African American Programs & Services IT - Enterprise Systems Group Office of the Comptroller Chase College of Law Chase College of Law **Biological Sciences** Parking Services Parking Services Legal Affairs Chase College of Law IT - Infrastructure & Operations Group PP - Roads & Grounds IT - Infrastructure & Operations Group Athletic Development Student Leadership Development Education Abroad Chase College of Law PP - Operations & Maintenance IT - Enterprise Systems Group Parking Services Chase College of Law College Development IT - Infrastructure & Operations Group PP - Custodial Services IT - Infrastructure & Operations Group Counseling, Social Work & Leadership Public Safety-Field Operations International Education Center Special Events & Stewardship

#### TITLE

Officer, Budget/Investments Lead Custodian Library Specialist II Library Specialist Specialist, Law Fac. & Prgms. Specialist, Law Fac. & Prgms. Technology Support Spec. II Manager, Academic Tech. Heavy Equipment Operator Specialist, Law Fac. & Prgms. Assc. Athletic Dir.Compliance Director of Communications Interim Associate Director Coordinator Enterprise Developer Senior Accountant Specialist, Law Fac. & Prgms. Specialist, Law Fac. & Prgms. Manager, Lab Interim Director Director Associate General Counsel Specialist, Law Fac. & Prgms. Lead Tech Support Spec. I Assist. Grounds Supervisor II Snr. Tech. Support Specialist Asst. Dir. Athletic Annual Fnd. Director of Stdt. Ldershp. Dev. Assistant Director Specialist, Law Fac. & Prgms. Lead Custodian Senior Enterprise Developer Specialist/Cashier Specialist, Law Fac. & Prgrms. Director, Planned Giving Sr. Tech. Support Spec. II Lead Custodian Lead Support Tech. Spec. I Receptionist Sergeant Department Budget Officer Manager

STATUS EFF. DATE Promotion 04/14/2014 Promotion 06/08/2014 Promotion 01/06/2014 Certification 02/01/2014 Reassignment 07/01/2014 Reassignment 07/01/2014 Reclassification 07/01/2014 Reclassification 07/01/2014 Promotion 06/16/2014 Reassignment 07/01/2014 Reclassification 04/01/2014 Promotion 12/01/2013 Reassignment 01/01/2014 Promotion 02/18/2014 Promotion 06/04/2014 Promotion 05/20/2014 Reassignment 07/01/2014 Reassignment 07/01/2014 Reclassification 07/01/2014 Reassignment 01/10/2014 Promotion 06/09/2014 Title Change 07/01/2014 Reassignment 07/01/2014 Promotion 05/21/2014 Promotion 07/01/2014 Promotion 07/21/2014 Promotion 07/01/2014 Reclassification 07/01/2014 Reclassification 04/01/2014 Reassignment 07/01/2014 Promotion 07/20/2014 Reclassification 07/01/2014 PT to FT 06/01/2014 Reassignment 07/01/2014 Change in PT FTE 07/01/2014 Promotion 08/04/2014 Promotion 07/20/2014 Reclassification 07/01/2014 FT to PT 07/01/2014 Promotion 02/02/2014 Reclassification 02/24/2014 Reclassification 04/01/2014

#### CONTRACT/TEMPORARY TO REGULAR 12/04/13 - 08/11/14

#### NAME DEPARTMENT TITLE STATUS EFF. DATE Anneken, Lora IT - Enterprise Systems Group Applications Developer, Mbl Apps Contract to Regular 07/01/2014 Bedell, C. Julia Chemistry Advisor, Undergraduate Prgrms. Faculty to Staff 07/01/2014 Benson, Sean IT - Infrastructure & Operations Group Technical Support Specialist II Contract to Regular 07/01/2014 Campbell, Brittany College of Arts & Sciences Academic Assistant Student to Staff 06/12/2014 Charnegie, Chris PP - Operations & Maintenance Manager, Work Control Temporary to Regular 07/14/2014 Human Resources Contract to Regular Assistant to the Senior Director Christian, Lindsey 06/16/2014 Cook, Leah First Year Programs Academic Specialist Temporary to Regular 12/09/2013 Crosley, Ayla IT - Infrastructure Technical Support Specialist II Student to Staff 06/04/2014 HR – Payroll & Tax Estridge, Robin Temporary to Regular 03/04/2014 Specialist Farnsley, Ashley University Connect & Persist Specialist Temporary to Regular 07/01/2014 Faulkner, Ethan Men's Basketball Assistant Coach - MBB Temporary to Regular 07/07/2014 International Programs Gibson, Candace Assistant, Special Projects Regular to Contract 07/01/2014 Hamilton, Marv Univ. Architect, Design & Const. Mgmt. Coordinator Regular to Contract 07/01/2014 University Printing - Copy Centers Hollon, Debbie Technician Temporary to Regular 12/12/2013 Lambert, Jeannine Chase - Student Affairs Assistant Director of Advancement Temporary to Regular 07/15/2014 Rankin, Christopher IT - Infrastructure & Operations Group Contract to Regular Snr. Tech. Support Specialist I 07/01/2014 Smith. Brittany Honors Program Administrative Specialist Temporary to Regular 06/18/2014 Sneed, Jennifer Educational Outreach Assistant Regular to Contract 08/04/2014 Research, Grants & Contracts Stivers, Maria Contract to Regular 07/01/2014 Manager, Research Compliance Terino, Joseph IT - Infrastructure Operations Group Systems Analyst II Student to Staff 07/21/2014 Thomas, Bradley IT - SLCM Business Support Group Business Analyst, SAP SLCM Contract to Regular 07/01/2014 Temporary to Regular Turner, Dustin Parking Service Technical Support Specialist 05/01/2014 Ullrich, Nicholas Institutional Research Analyst Student to Regular 02/03/2014 Yoon, Gina University Police Dispatcher Student to Staff 07/21/2014

#### RETIREMENTS 12/04/13 - 08/11/14

#### NAME

#### DEPARTMENT

Grey, Donna Isbell, Rodney John-Jennings, Betsy Marshall, Jackie Owen, Don Thompson, Gary College of Business PP – Operations & Maintenance/HVAC Grant County Center Student Financial Assistance Sports Information IT - Infrastructure

#### TITLE

#### EFF. DATE

College Business Officer	05/01/2014
HVAC/General Maintenance Mechanic	08/01/2014
Associate Director	06/01/2014
Associate Director	01/01/2014
Media Relations Director	06/01/2014
Senior Operations Specialist	01/01/2014

#### DEPARTURES 12/04/13 - 08/11/14

#### NAME

Almodovar, Benny Bays, Kevin Boylan, Courtney Brake, Sarah Brandon, Jeff Bryson, Warren Cain, Abigail Carpenter, Jeffery Clark, Jennifer Covey, Jonathan Crouch, Carol Darwish, Laurie Dawn, Patricia DeBellevue, Tracy Devinney-Walsh, Jobie Donathan, Melissa Fathman, Amv Fitzsimmons, Becky Frunzi, Donna Gough, Megan Hall, Adam Hanlon, Nathaniel Haralson, Ivie Hilvert, Jennifer Jenkins, Emilv Jones, Bradley Karaivanova, Tsvetoslava Layne, Kristy Leppert, Daniel Lovett, Kristen Lynch, Jessica McClain, Lauren McGill, Daniel Mignerey, Mark Moffett, Joe Moore, Arrick Nichols, Tonia Palmer. Linda Parrott, Paula Raap, Jason Raleigh, Doris Raleigh, Douglas Remnant, Jenifer Revnolds, James Ritter, Paul Ross, Cristen Rust, Charles Schierloh, Peter Scott, Glenn Shelton, Daniel Shepard, Damon Shephard, Robert Shivener, Richard Smalls, Tiesha Smeshek, Chad Steffen, Kathleen Sweikata, Michael Terry, Rhonda Towles, James West, Stephanie Willett, Rachael

#### DEPARTMENT

Public Safety - Field Operations PP - Auxiliary Housing Women's Basketball Parking Services Athletic Administration Fine Arts Events University Development PP - Laborer PP - Custodial Services IT -Infrastructure Early Childhood Coordinator Chase - Academics Office of Student Account Services Computer Science Graduate Center/Graduate Programs College of Arts & Sciences Health, Counseling & Student Wellness Chase College of Law HR – Payroll University Wellness Comptroller - Financial & Invest. Mngmt. Mail/Distribution Services Parking Services Campus Recreation Human Resources PP - Custodial Services University Development PP - Custodial Services PP - Custodial Services Educational Outreach University Housing Honors program University Housing PP - Locksmith Norse Advising Office of the University Registrar PP - Custodial Services Registrar PP - Custodial Services IT -Infrastructure PP - Custodial Services PP - Custodial Services Accounts Pavable PP - Custodial Maintenance IT - Infrastructure Operations Group Steely Library University Housing Public Safety - Field Operations PP - Operations & Maintenance IT -Infrastructure PP - Roads & Grounds Chase - Advancement First Year Programs IT - Infrastructure Operations Group University Police International Students & Scholars IT - Infrastructure Operations Group PP - Custodial Services IT - Infrastructure Operations Group Athletic Development Athletic Administration

#### TITLE

Public Safety Officer	01/06/2014
HVAC General Maintenance Mechanic	04/26/2014
Assistant Coach	06/14/2014
Specialist/Cashier	05/25/2014
Coordinator, Athletics Facilities	12/07/2013
Manager	05/03/2014
Coordinator	01/04/2014
Building Services Material Handler	01/11/2014
Custodian	06/17/2014
Lead Tech Support Specialist I	03/27/2014
Coordinator	06/04/2014
Assistant	05/01/2014
Cashier III	03/01/2014
Academic Coordinator	07/12/2014
Counselor/Coordinator	05/10/2014
Academic Assistant	05/03/2014
Associate Director	05/31/2014
Director of Communications	06/02/2014
Specialist, Payroll	01/01/2014
Assistant Director, Wellness	03/01/2014
Officer, Budget Investments	03/01/2014
Specialist	05/29/2014
Director, Parking Services	03/01/2014
Assistant Director	06/18/2014
Coordinator	02/08/2014
Floor Care Operator	06/12/2014
Coordinator, Annual Fund	08/02/2014
Custodian	07/17/2014
Custodian	02/18/2014
Associate Director	08/01/2014
Residence Hall Director	04/15/2014
Administrative Specialist	05/02/2014
Specialist, Facilities	07/10/2014
Building Trades Specialist	04/01/2014
Advisor, Undergraduate Programs	08/02/2014
Associate Registrar	01/01/2014
Lead Custodian	04/10/2014
Manager, Registrar Services	03/01/2014
Custodian Systems Analyst II	04/14/2014 03/29/2014
Custodian	07/05/2014
Lead Custodian	01/25/2014
Manager	05/10/2014
Floor Care Operator	03/04/2014
Lead Systems Analyst II	07/12/2014
Library Specialist II	07/04/2014
Coordinator, Univ. Housing Marketing	07/28/2014
Public Safety Officer	04/15/2014
Manager, Work Control	05/31/2014
Tech Support Specialist I	03/22/2014
Assistant Grounds Supervisor II	01/31/2014
Director of Development	02/28/2014
Assistant Director	08/01/2014
Senior Tech. Support Specialist II	05/31/2014
Dispatcher	06/23/2014
Manager, Intl. Admissions & Credential Services	03/08/2014
Systems Analyst II	07/19/2014
Custodian	01/06/2014
Senior Systems Analyst I	06/18/2014
Coordinator, Athletic Marketing & Promo.	12/07/2013
Advisor	07/01/2014

EFF. DATE