

BOARD OF REGENTS MINUTES
Tuesday, March 9, 1982

The regular quarterly meeting of the Board of Regents of Northern Kentucky University was called to order at 4:20 p. m. on Tuesday, March 9, 1982 by Chairman Kenneth Lucas. The invocation was given by the Rev. Louis R. Schmidt.

In welcoming those present, the Chairman called attention to the beautiful new quarters in which the Board was meeting and mentioned that this was the Board's fourth "permanent" meeting place since 1968.

Roll Call: Regents present: Mr. Dave Duncan, Mr. Philip Grone, Mr. Elmer Haas, Mr. Ken Lucas, Mr. Henry Mann, Mr. Gordon Martin, Dr. Pat Sommerkamp, Mr. Richard Spears, Dr. Jeffrey Williams, and Mr. John Yarmuth.

Others present: President A. D. Albright, Dr. Gene Scholes, Dr. Lyle Gray, Mr. John DeMarcus, Mr. Robert Knauf, Mr. Dennis Taulbee, Mr. Clarence Tabor, Ms. Cindy Dickens, Alumni Representative Jack Burleson, Faculty Senate President Debra Pearce, Dr. Roger Meade, Mr. Bill Lamb, Mr. Mike Baker, Ms. Perk Rudd, Ms. Kim Hennessy, Mr. Gregg Schulte, Ms. Denise Hough, Mr. Tom Barlow, Ms. Sue Hodges, Ms. Carla Chance, Dr. Jim Alford, Dr. Mike Klembara, the Rev. Louis Schmidt, Dr. Bill Dickens, Ms. Dorinda Giles, Ms. Carol Guthier, Dr. Mike Ryan, Ms. Mary McGhee, Ms. Mary Huening, Mr. John Deedrick, Mr. Dave Phillips, and Media Representatives - Mr. Al Salvato of the Kentucky Post, Ms. Karen Merk of The Northerner, and Mr. Paul Bailey of WCKY Radio.

The chairman declared a quorum with nine voting members present.

The minutes of the previous quarterly meeting, October 28, 1981 were accepted on motion by Mr. Haas and second by Mr. Mann.

PRESIDENTIAL REPORTS:

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| A-1 | President Albright noted that he was pleased with the Grants and Contracts Activity Report as it shows an increase over the same period last year. The increase is happening at a time when this type of money is decreasing. He feels the growth is due to the continued, good efforts of Dr. Meade and Miss Hough as well as the quality of faculty proposals for funding. | Grants
and
Contracts |
| A-2 | The President reported that enrollment is continuing to grow at Northern - 8.9% increase in headcount. If enrollment continues to increase at the same pace, the institution will soon be running out of space to accommodate students between 8 a. m. and 10 p. m. | Fall
Enrollment |
| A-3 | The Academic Calendar for 1982-83 is presented for informational purposes. | Academic
Calendar |
| A-4 | The list of summer fellowship recipients for 1982 is a result of faculty review with the Provost making the final decisions. The summer fellowship program is designed to encourage faculty to engage in individual research, scholarly writing, and creative and artistic projects and to share the results of their efforts with the broader University community. | 1982
Summer
Fellowships |

- A-5 The President reported on the professional staff exchange program between the University and Kenton County Board of Education which keeps the University in touch with other components of the community. Exchange Program
- A-6 Dr. Albright and Dr. Scholes spoke on the computer utilization project outlined in the written report. Dr. Scholes noted that through the efforts of Mr. Spears, by the loan of a computer expert from Ashland Oil, the University has been able to make great strides in the program. Computer Utilization
- A-7 Mr. DeMarcus highlighted the Campus Development report. The administrative center and Nunn Hall renovation are virtually complete and structural steel on the maintenance storage facility is now nearly finished. Mr. DeMarcus noted that the Governor is now supporting the health and physical education center through the good efforts of President Albright, and it is still hoped that the money for this building will be included in the final state budget. Campus Development
- A-8 Mr. Tabor reported that the financial report through December does not show the University realizing the projection on the tuition revenue; however, the next report should show that the revenue had been received in January. Financial Report
- A-9 President Albright reported that the printed report is bringing the Regents up-to-date on the executive budget process. This is the first time that the formula approach has been used. The formula model was met by mixed acceptance by the universities. There has been considerable activity between the Governor, Legislature, Council on Higher Education, and the institutions concerning the funding over the next two years. The Northern Kentucky caucus has been very helpful to Northern in the process. Significant aspects of the compromise proposal between the Executive branch and elements of the Legislature's leadership retains the formula as the basic approach to funding with each institution receiving a minimum increase of 3% each year of the biennium. Executive Budget
- A-10 The President presented the "Annual Report of the President for 1980-81" and complimented Mr. Knauf on his helpfulness in preparing the document. 1980-81 President's Report

PRESIDENTIAL RECOMMENDATIONS:

B-1 University Personnel

- a-1 Mr. Martin moved that the following new faculty be approved upon recommendation of the President: Charles R. Bush, H. Ray Souder, Grace H. Walker, Patricia M. Ruthemeyer, and J. Michael Hunter. The motion was seconded by Mr. Duncan and was passed by unanimous vote. New Faculty

B-1 University Personnel (continued)

- a-2 The following adjunct Professorships, unpaid leaves, and resignations received unanimous approval of the Board on motion by Mr. Yarmuth and second by Ms. Sommerkamp.

Unpaid leaves
and
Resignations

Adjunct Clinical Professors of Nursing:

Carol Perry	Carrie McCoy
Francie Walgin	Beverly Malone
Claire Caruso	Patty Weiskittel
Carolyn Brinkerhoff	Valery Ball
Jean Miller	Ardell Loomer
Rose Hood	

Unpaid Leaves:

Frederick Rhynhart - January 1 through December 31, 1982
Jack Sherman, Jr. - July 1, 1982 through June 30, 1983
Caryl Yzenbaard - August 1982 through December, 1982

Resignations:

Beth Goldstein Larry Steele

a-3 Continued Conditional Probation

On motion by Mr. Spears and second by Mr. Yarmuth, the following faculty received unanimous approval for continued conditional probation under the conditions of the Faculty Policy Manual:

Mohamed Bayou	Frances Mosser	Alice Rini
David Bishop	Philip McCartney	Gary Scott
George Harper	Raymond McNeil	Janet Simon
Nan Littleton	Judy Ribak	Dennis Tishlias

Continued
Conditional
Probation

a-3 Continued Probation

The following faculty were recommended for continued probation:

David Adams	Rosemary Ingham	Mary Ann Renz
Thomas Barone	Sally Ann Jacobsen	Terrence Russell
Judith Bechtel	Margo Jang	W. Michael Ryan
Patricia Beck	Gary Johnston	Janet Scarlata
Alan Bentley	June Lynn Jones	Peter Schiff
Billie Brandon	Paul R. Joseph	Lois Schultz
Rachelle Bruno	Pamela Juengling	Tim Serey
William Burns	Miriam Kannan	Richard Snyder
Nancy Campbell	James Kinne	Robert Snyder
Janice Cantrall	Susan Kissel	Carlos Soto
Victoria Channel	Melinda Langmeyer	James Stacy
Joy Churchill	William Leigh	Mark M. Stavsky
Donald Cobb	David Leong	Christine Stiegler
Edith Kay Cooper	Glen Mazis	Henry L. Stephens
Daniel Curtin	Cynthia McDaniel	Rebecca Sturm

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B-1 University Personnel (continued)

a-3 Continued Probation (continued)

Frank Dietrich	Linda Moneyham	Barbara Thiel
Susan Doerr	Connie Mulligan	Velva Jean Wainscott
Diana Duffin	Ronald Naverson	Ellen Walker
Charles Frank	Linda Newman	Stuart Ware
Julie Gerdson	Barbara O'Brien	Michael Washington
Stephen Goacher	Richard O'Brien	Elinor Welt
James Gray	Linda Olasov	Gail Wells
Carolyn Hagner	Naomi Paz	Theresa Wesley
Charles Hawkins	Terry Pence	Macel Wheeler
David Hogan	Byron Renz	William Worley

Mr. Spears moved approval of the recommendation. The motion, seconded by Mr. Yarmuth, was passed unanimously.

a-3 Promotion

Upon motion by Dr. Williams and second by Mr. Grone, the following faculty were granted promotion by unanimous vote:

Promotion

Doris Brett	to	Associate Professor
Frank Dietrich		Associate Professor
George Goedel		Associate Professor
Paul Joseph		Associate Professor
Philip Koplow		Associate Professor
Raymond Singh		Full Professor
Joe K. Smith		Full Professor
Betty Soave		Associate Professor
Jack Wann		Associate Professor
John Westlund		Associate Professor
Rosella Zieser		Associate Professor

a-3 Tenure

Upon motion by Mr. Duncan and second by Mr. Haas, the following faculty received tenure by unanimous vote:

Tenure

Robert Bratton	Janet Hammond	Kathleen Brinker
Gary Clayton	Donald Kelm	Betty Soave
Sudesh Duggal	Philip Koplow	Jack Wann
Thomas Edwards	Mitchell Shapiro	John Westlund
George Goedel		

a-3 Non-Renewal of Contract

Upon recommendation of the President and Provost, Mr. Yarmuth moved, seconded by Mr. Duncan, that the following faculty be granted non-renewal of contract:

Gary Armstrong	Kim Rebenstorf	Maryann Schneider
Frank Traina		

The motion was passed by unanimous vote. After the meeting, it was determined that four other names on the recommendation should not have been listed as action had been taken earlier by the Board.

B-1 University Personnel (continued)

a-4 Sabbatical Leaves

Upon motion by Mr. Grone and second by Ms. Sommerkamp, sabbatical leaves were approved for the following faculty:

Sabbatical
Leaves

Barry Anderson	Spring, 1983
Kevin Booher	Fall and Spring, 1982-83
Janet Johnson	Fall, 1982
James McKenney	Spring, 1983
Janet Miller	Fall, 1982
Debra Pearce	Fall, 1982
James Ramage	Spring, 1983
Mary Ellen Rutledge	Fall and Spring, 1982-83
Frederick Schneider	Fall and Spring, 1982-83
Frank Stallings	Fall, 1982
Richard Ward	Fall, 1982
Jeffery Williams	Fall, 1982

The motion passed with 8 aye votes and abstention by Dr. Williams.

- b-1 A list of non-academic personnel actions are attached to these minutes.
A motion by Mr. Mann to approve the actions was seconded by Mr. Duncan and was passed unanimously.

Non-academic
Personnel

- b-2 The following administrative appointments were unanimously approved on motion by Ms. Sommerkamp and second by Mr. Duncan:

Administrative
Personnel

Michael Beitzel - Head Men's Basketball Coach and Coordinator
of Men's Athletics
Cynthia Dickens - Executive Assistant to the President for
Student Affairs
Denise Hough - Assistant Director of Research, Grants and Contracts
and Staff Associate for Special Projects in President's Office
William Lamb - Dean of Students
David Phillips - Director of the News Bureau
Jane Scheper - Head Women's Basketball Coach and Coordinator of
Women's Athletics

President Albright introduced Cynthia Dickens, Denise Hough, and William Lamb and complimented them on their fine work for the University.

- c-1 The President recommended that a modification be made to the TIAA Retirement Resolution as follows:

TIAA
Resolution

"Normal retirement age is herein defined as the last day of the academic year in which age 65 is attained. A participant may retire at normal retirement age, but must retire no later than the last day of the academic year in which age 70 is attained."

The modification came as a result of the Age Discrimination in Employment Act which provides that colleges and universities may no longer mandatorily retire tenured faculty at age 65. The recommendation was unanimously approved on motion by Mr. Mann and second by Dr. Williams.

B-1 University Personnel (continued)

- c-2 In recommending guidelines for fiscal year 1983 salary increases for faculty, staff, and administrative employees (attached to these minutes) the President stated that approval would help the administration in preparing for next year's raises for the University. Mr. Martin made the motion that the recommendation be approved as presented. The motion was seconded by Mr. Yarmuth. Upon question of Mr. Haas, the President said that the executive budget allows for about 7% increase; however, merit, longevity and/or discretionary monies would be budgeted based on revenue projections of increases in tuition and enrollment. The motion passed with 8 aye votes and abstention by Faculty Regent Williams.
- 1982-83
Salary
Increases

B-2 Academic Affairs

a-1 Academic Standards and Guidelines

The Policy on Academic Bankruptcy for Undergraduate Students (attached to these minutes) was introduced by Provost Gray who stated that the policy is a means of offering students the opportunity to overcome severe grade point average deficiencies caused by various circumstances. Mr. Grone moved that the policy be adopted as presented and expressed appreciation that representatives of Student Government were able to review certain policies such as this one and were able to give input on them. The motion, seconded by Dr. Williams, was passed unanimously.

Academic
Bankruptcy
for
Undergraduate
Students

- a-2 Dr. Gray submitted a revision to the Policy on Academic Standing for Undergraduate Students (attached to these minutes). The formula in the policy is designed to promote the early identification of underachieving students in order to improve their academic performance and to warn matriculated students as early as possible of potential ineligibility for graduation, according to Dr. Gray. The policy was unanimously adopted on motion by Mr. Grone and second by Mr. Duncan.
- Academic
Standing
for
Undergraduate
Students

- a-3 The revised admission requirements for Graduate Studies in Education (attached to these minutes) was presented by the Provost who explained the changes to the Regents as outlined on the recommendation. The policy was unanimously adopted on motion by Ms. Sommerkamp and second by Mr. Yarmuth.
- Revised Admission
Requirements
for Graduate
Studies in
Education

- a-4 Provost Gray introduced the recommendation that the administration be authorized to develop and implement a speech competency requirement for graduation starting with the Fall 1982 freshman class. Mr. Haas moved that the recommendation be adopted. The motion was seconded by Mr. Duncan and was passed unanimously.
- Speech
Competency
Requirement

B-2 Academic Affairs (continued)

- b-1 The President recommended that the title "Mass Communications" within the Department of Communications be changed to "Journalism" in order that confusion can be eliminated. Mr. Mann moved, seconded by Mr. Yarmuth, that the recommendation be adopted. The motion passed unanimously. New Title:
"Journalism"
- b-2 The Provost introduced the recommendation to approve a Minor in Applied Philosophy. Background, objectives, and requirements are attached to these minutes. Ms. Sommerkamp moved the adoption of the recommendation. The motion was seconded by Mr. Grone and was passed unanimously. Minor in
Applied
Philosophy
- c-1 Dr. Albright reported that as a result of the mandate to the administration at the last Board of Regents meeting, considerations have been carried on by the administration and Faculty Senate for the purpose of revising the financial exigency policy that was adopted at that meeting. The President noted that he explained at the time the policy was one that could be improved. It was further noted that the recommendation outlines the differences in the faculty document and the policy as it is being presented at this meeting. The President explained that it is presumed that discussions will continue and the policy is certainly subject to change with justification. Financial
Exigency

President Albright recommended that the financial exigency policy be approved with the following conditions:

- (1) that discussions continue between the administration and Faculty Senate Executive Committee on points of difference excluding those points which are based on legal limitations or requirements on the institution, and
- (2) that results of the continued discussions be reported to the Board at its April meeting.

Mr. Spears moved that the recommendation be adopted. The motion was seconded by Mr. Mann.

Dr. Williams noted that the institution is not faced with an immediate emergency and the policy probably will not have to be implemented in the next few months. He reported that the Faculty Senate voted 24-8 not to endorse the administration's policy. Rather than vote approval, Dr. Williams felt that adoption should be postponed until the next meeting. He felt it would be assuring to the faculty to follow such action.

Dr. Williams moved that the recommendation as presented be tabled for consideration until the next Board meeting. Mr. Haas seconded the motion in order to get the motion on the floor. Results of vote taken - 1 aye vote by Dr. Williams, 8 nay votes. The motion lost.

Mr. Haas noted that the Board passed a policy last meeting with the condition that discussions between administration and faculty would be held to work out differences. If everything has been done to work out differences, Mr. Haas explained that he would vote affirmatively for the policy.

B-2 Academic Affairs (continued)

c-1 Financial Exigency (continued)

Dr. Williams felt there was an extremely short period of discussion and that the appeals process left the Board liable. For instance, is it legal for a tenured professor to be affected by this policy? He said he felt that many of the faculty will note on their contract that they do not accept the policy. Mr. Haas said that he felt that the administration had studied the legal aspects.

Mr. Duncan said he had not received the document prior to the meeting and wondered which items were legal and non-negotiable. Dr. Albright explained that No. 5 was non-negotiable.

Mr. Martin said he felt this is a policy that has to be approved to protect the institution and noted that there was the opportunity for future discussions for change. Mr. Martin moved the question.

Result of the vote: 7 aye votes, 1 nay vote by Dr. Williams, and 1 abstention by Mr. Duncan as he did not receive the material early enough to study.

- c-2 The President recommended that the Board authorize the administration to develop and implement a branch campus on the site formerly occupied by the Salmon P. Chase College of Law in Covington, Kentucky. He explained the recommendation legalizes the fact that the West campus is being utilized for this purpose. The motion was unanimously adopted on motion by Mr. Grone and second by Mr. Yarmuth.
- West
Campus
Development

B-3 University Management

- a It was recommended by the President that selected functions and activities currently assigned the Office of Institutional Systems and Analysis and the Budget Office be consolidated into a new unit entitled the Office for Budget and Operations Research. The motion was unanimously adopted on motion by Mr. Haas and second by Mr. Spears.
- Office for
Budget and
Operations
Research
- b-1 The President noted that the Regents had given the administration approval for the formation of a Staff Congress. This has been accomplished and the Staff Congress Constitution is being presented for approval. Dr. Williams moved, seconded by Mr. Mann, that the Staff Congress Constitution be adopted as presented. The motion was passed unanimously. Dr. Albright introduced the officers of Staff Congress as follows: Dorinda Giles - President, Tom Barlow - Vice President, and Carol Guthier - Secretary/Treasurer.
- Staff
Congress
Constitution
approved
- b-2 Descriptions of the University Standing Committees to be included in the University's manual of Governing-Administrative Regulations were presented by the President. Mr. Grone made the motion that the committee be approved with the following change: Student Publications Board, item 6 under membership, read, "A representative of the student body selected by Student Government." The motion was seconded by Mr. Mann and was passed unanimously.
- Standing
Committees

B-3 University Management (continued)

b-2 Position descriptions for the Executive Assistant to the President for Student Affairs and Dean of Students were presented by the President who stated that the descriptions would be a part of the Governing-Administrative Regulations. Unanimous approval was given on motion by Ms. Sommerkamp and second by Mr. Duncan. Position Descriptions

c President Albright recommended that the description of a University Council (attached to these minutes) be approved and become a part of the Governing-Administrative Regulations. The President stressed that the University Council is an advisory board, not a policy-making board. The motion to adopt was made by Mr. Haas and seconded by Mr. Spears. The motion was unanimously passed. University Counsel

d The President recommended that the Board of Regents approve the following Schedule of Tuition Rates to become effective for the 1982 Fall semester as set by the Council on Higher Education: Schedule of Tuition Rates

<u>Semester Rates</u>			
In-State		Out-of-State	
Undergraduate	357.00	Undergraduate	1,031.00
Graduate	371.00	Graduate	1,112.00
Law	618.00	Law	1,555.00
<u>Credit Hour Rates</u>			
In-State		Out-of-State	
Undergraduate	30.00	Undergraduate	86.00
Graduate	42.00	Graduate	124.00
Law	52.00	Law	130.00

The rates were unanimously adopted on motion by Mr. Haas and second by Mr. Duncan.

e It was recommended by the President that the Board of Regents approve a grant to the Union Light, Heat, and Power Company of a right-of-way and easement on the Highland Heights campus. The request is a result of a power line installed to provide power for the lights in Parking Lot J. The recommendation was unanimously approved on motion by Mr. Yarmuth and seconded by Mr. Mann. Easement for UHLP

f It was the recommendation of the President that the 1981-82 current fund operating budget be revised upward to \$23,558,960 to reflect additional tuition receipts of \$460,081, estimated receipts from Student Housing of \$122,700, and increased activity in the Bookstore of \$14,000. The recommendation was unanimously passed on motion by Mr. Mann and second by Mr. Haas. Revised 1981-82 Budget

g A recommendation that the President negotiate with an external auditing firm for a reduced auditing contract not to exceed \$3,000 was presented. Since the State Auditor's office will be performing the annual university audit, it will not be necessary to establish a full external auditing contract. However, it is desirable External Auditor

(to be continued)

B-3 University Management (continued)

g (continued)

to have the regular external auditor present from time to time for the purpose of providing continuity in the university audit process. The State Auditor's office is in agreement with this recommendation. The recommendation was passed unanimously on motion by Mr. Martin and second by Mr. Duncan.

h The President recommended that the Board of Regents authorize the administration to negotiate and sign an acceptable agreement of indemnification with the Crestview Hills Mall for the purpose of a Fine Arts display. Ms. Hennessy explained that the agreement the Mall officials presented was not acceptable. Since the art show is to be held on March 27th and time would not allow an acceptable agreement to be presented to the Board, this type of authorization is being recommended. The recommendation received unanimous approval on motion by Mr. Haas and second by Dr. Williams.

Agreement
with
Crestview
Mall

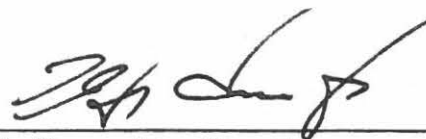
OTHER BUSINESS

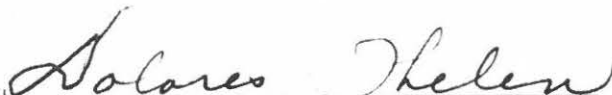
C-1 Dr. Albright referred to a State Senate resolution from 1972 in which recognition was given to William Studer as the bulk of the property acquired by the University was owned by Mr. Studer. The President recommended to the Board that the administration be authorized to make appropriate recognition of Mr. Studer for his contribution to the establishment of the University.

Studer
Recognition

The next quarterly meeting is scheduled for Wednesday, April 28, 1982.


The meeting adjourned at 7:20 p.m. on motion by Mr. Duncan and second by Mr. Haas.


Elmer J. Haas, Jr., Secretary


Dolores Thelen, Assistant Secretary

CERTIFICATION

I, Elmer J. Haas, Jr., Secretary of the Board of Regents of Northern Kentucky University certify that the foregoing is a true copy of the minutes of its regular quarterly meeting on March 9, 1982 and that such matters are still in force and effect.


Elmer J. Haas, Jr., Secretary

Dated this 8th day of April, 1982.