

A RESOLUTION OF THE STUDENT GOVERNMENT ASSOCIATION OF NORTHERN KENTUCKY UNIVERSITY, HIGHLAND HEIGHTS, KENTUCKY, SUPPORTING AN INCREASE IN NATIONAL PAN-HELLENIC COUNCIL (NPHC) ORGANIZATIONS TO FURTHER ACADEMIC EXCELLENCE AND INCLUSIVITY

WHEREAS: The NPHC, also known as the Divine Nine, promotes interaction through forums, meetings and other mediums for the exchange of information and engages in cooperative programming and initiatives through various activities and functions, and

WHEREAS: The primary purpose and focus of NPHC organizations are camaraderie, academic excellence, community awareness, action through educational, economic, and cultural service activities among all their members, and

WHEREAS: The National Pan-Hellenic Council, Incorporated (NPHC) is currently composed of nine (9) historically black International Greek letter Sororities and Fraternities: Alpha Phi Alpha Fraternity, Inc., Alpha Kappa Alpha Sorority, Inc., Kappa Alpha Psi Fraternity, Inc., Omega Psi Phi Fraternity, Inc., Delta Sigma Theta Sorority, Inc., Phi Beta Sigma Fraternity, Inc., Zeta Phi Beta Sorority, Inc., Sigma Gamma Rho Sorority, Inc., and Iota Phi Theta Fraternity, Inc. and,

WHEREAS: There has been an increase in representation of NPHC organizations on campus, but the University still lacks all nine of the Divine Nine organizations, and

WHEREAS: Senior Academic Advisor and Adjunct Instructor, Terkerah Washington, a member of Zeta Phi Beta Sorority, Inc. says, "There is research to show that African American students succeed at a much higher rate academically when involved in these organizations", and

WHEREAS: Coordinator for Multicultural Recruitment, Office of Admissions, Terrance McCraney, a member of Alpha Phi Alpha Fraternity, Inc., Rho Gamma Initiate says, "Becoming am a man of Alpha Phi Alpha Fraternity, Inc. allowed me to develop leadership skills within myself and others. I can say with sincerity that Alpha and the NPHC have pushed me towards service for others and continue to positively pour into my life. The connections and friendships I have made through being in the NPHC are some I believe will last me for the many years to come", and

WHEREAS: In 2016, the average GPA for a Greek Life participant on campus was 3.05, compared to a non-affiliated GPA of 2.86, increasing the amount of NPHC organizations will give more students access to the environment of academic excellence, and

WHEREAS: The entire Divine Nine would increase diversity and inclusion on campus as well as assist the university in reaching its goals regarding the 2020 Inclusive Excellence Plan, and

WHEREAS: The statement on inclusive excellence posted on Northern Kentucky University's website says, "Northern Kentucky University is committed to and accountable for advancing diversity, equity, and inclusion in all of its forms. We embrace individual uniqueness and foster a culture of inclusion whereby all members experience a sense of belonging through in respectful interactions and opportunities to fully participate in the life of a university," and

WHEREAS: The Institutional Inclusive Excellence Plan 2022 new policy says it is "grounded on the premise that to truly prepare students for life and work in an increasingly diverse society, Kentucky higher education institutions shall develop a plan to embrace diversity and equity and produce culturally competent graduate for the workplace," and

WHEREAS: The Institutional Inclusive Excellence plan includes a predicted increase in under-represented minorities (URM), which include African American, Hispanic undergraduate as well as graduate students with increases predicted, and

WHEREAS: On page 12 of the strategy to enhance a culture of student success through student engagement and participation in student organization and student life is list: Action S2.2: Expand multicultural and multiethnic fraternities and sororities, and

WHEREAS: This increase is based upon a growth of programs, services, and incentives for URM students to attend this university, and

WHEREAS: A study in 2012 conducted by Cooperative Institutional Research Program found that 45% and 13.7% of URM students reported experiences exclusion and discrimination respectively, and

WHEREAS: Legacy NPHC students, or students wanting to gain that community, will go to a college where all Divine Nine organizations are present, and

WHEREAS: An increase in NPHC organizations would allow URM students to have more diverse and inclusive spaces to choose from to experience descriptive representation, and

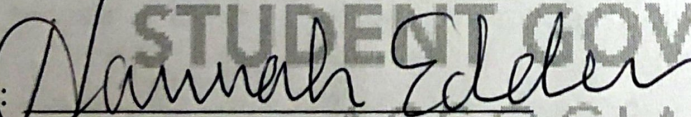
WHEREAS: Per the 2016 US Census, 7.7% of the 8 counties that are in the Northern Kentucky University service region are underrepresented minorities, and

WHEREAS: Alpha Kappa Alpha Sorority, Inc. and Delta Sigma Theta Sorority, Inc. currently do not have chapters on our campus. There has been a clear interest from current students and alumni in reactivating or chartering these organizations, and

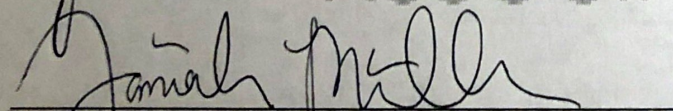
WHEREAS: Further promoting the return of these two prestigious organizations would help increase diversity and inclusivity on our campus because they help foster a sense of community among groups, and

BE IT THEREFORE RESOLVED, ON THIS SIXTEENTH DAY OF APRIL 2018 THE STUDENT GOVERNMENT ASSOCIATION OF NORTHERN KENTUCKY UNIVERSITY SUPPORTS AN INCREASE IN NATIONAL PAN-HELLENIC COUNCIL (NPHC) ORGANIZATIONS TO FURTHER ACADEMIC EXCELLENCE AND INCLUSIVITY

Signed:


Hannah Edelen, President

Attest:


Janiah Miller, Senator